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## ENVIRONMENTAL POLICY

We are committed to operating and maintaining all of our activities and operations in an organised and responsible manner, endeavouring at all times to ensure that the environment is not harmed by our activities, products or services. We believe it is necessary to adopt sound management practices, in which the protection of the environment is of a high priority.

### We are committed to:

- Fulfil the organisation's compliance obligations.
- Continually improve the environmental management system to enhance environmental performance.
- Operate facilities to prevent pollution, protect the environment, maximise operational efficiency, conserve natural resources, avoid nuisance and minimise the impact and quantity of any waste;
- Provide training and instruction for all employees, and others working on behalf of the organisation who may have a significant impact on the environment.

The Director has overall responsibility for ensuring that the policy commitments are met. Management will implement the policy on a day to day basis, making resources available within their areas of responsibility, and review performance regularly.

All employees have a responsibility to themselves, their colleagues and to the community, to care for the environment and achieve the high standards required by this policy. We communicate this policy to all persons working on behalf of the organisation.

This policy is available to all stakeholders and the public upon request.

The implementation of this policy is supported by the roles & responsibilities documents and a series of procedures and work instructions. This policy will be reviewed at least annually by the Director, and shall be subjected to independent audit on a regular basis.

Signed: \_\_\_\_\_

Date: \_\_\_\_\_

31<sup>ST</sup> March 2022

Mr. J Jeffries

Managing Director

v3.0